

ASG Highways Ltd t/a BridgeCare Modern Slavery Statement 2025/26

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps ASG Highways Ltd. t/a BridgeCare has taken during the financial year ending 31/08/2026 to ensure that modern slavery and human trafficking are not taking place in our business or supply chains.

1. Organisation Structure, Business and Supply Chains

BridgeCare operates within the specialist construction sector, delivering the manufacture, supply, and installation of products including bridge expansion joints, bridge deck waterproofing membranes, protective coatings and concrete repair mortars.

Our supply chain includes:

- UK and international sourcing of raw materials
- Specialist manufacturing partners
- Subcontractors delivering installation activities
- Approved employment agencies

2. Policies in Relation to Modern Slavery and Human Trafficking

BridgeCare maintains a Modern Slavery & Human Trafficking Policy that outlines our Zero-tolerance approach, obligations under the Modern Slavery Act, and expectations for Suppliers, subcontractors and partners.

3. Due Diligence Processes

Due diligence activities include supplier approval and review, embedded audit rights, strict right-to-work checks, and monitoring of higher-risk suppliers, particularly those outside the UK/EU.

This year we have successfully onboarded and vetted four new suppliers which will be subject to annual review.

4. Risk Assessment and Management

Risk areas include imported raw materials, subcontracted labour, and manufacturing processes outside direct control. BridgeCare reviews supplier controls, investigates concerns, and requires suppliers to confirm and take steps to verify that employment terms in the supply chain are voluntary.

5. Measuring Effectiveness (KPIs)

BridgeCare evaluates effectiveness through KPIs such as supplier audits completed, policy compliance rates, employee training levels, whistleblowing activity, and right-to-work verification compliance.

KPI	Target
Supplier Audits	100% of high-risk suppliers reviewed every year, plus at least 20% of other active suppliers on a rolling basis

Policy Compliance Rates	100% of new suppliers and subcontractors sign up to the Modern Slavery Policy or supplier code before they're approved. 100% of subcontract orders include the modern slavery clauses.
Employee Training	100% of new starters complete awareness training within 4 weeks of joining. At least 95% of staff complete annual refresher training. 100% of buyers and site supervisors get the more detailed training.
Whistleblowing Activity	100% of concerns acknowledged within 48 hours and investigated within 30 days. Speak-up reporting routes promoted on all sites.
Right-to-work verification	100% of direct employees checked before they start. 100% of agency workers confirmed through the agency. Spot checks on at least 10% of subcontractor operatives each year.

6. Training and Capacity Building

Training is provided to ensure staff understand modern slavery risks, including mandatory awareness training, intranet guidance, and expectations for subcontractors to train their own staff.

7. Approval

This statement was approved by the Board of Directors of ASG Highways Ltd t/a BridgeCare on 25/09/2026 and will be reviewed annually.



25/09/2026

Simon Paxton
Managing Director

Date